



Founder and Director -

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## **Introducing Kerryn Fewster**



Kerryn Fewster, the founder and director of Change2020, has devoted her career spanning over two decades to assisting business leaders to effectively navigate workplace upheaval. Leveraging her expertise in handling change and ambiguity, she has worked with premier Australian and international corporations in the realm of transformation, leadership enhancement, coaching, and implementing culture shift strategies enabling businesses to flourish and perform.

Kerryn is a leading expert in change and ambiguity and specifically how it can impact individuals in the workplace, having coached some of Australia's leading CEOs and business leaders and worked with Australian and global businesses in the area of transformation, leadership development, coaching and embedding culture change programs fostering business growth and performance.

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Kerryn's experience spans a diverse range of sectors including utilities, superannuation, aged care, education, retail, health, construction and finance. She is a trusted confidant for leaders across diverse industries and is a firm believer in creating a workplace where people are committed, developed and advocates for their organisation. Equipped with qualifications, accreditations and an enviable amount of experience, Kerryn's talent for balancing straight-talking and humour ensures she adds true value to organisations. Kerryn and Change 2020 have conducted ground-breaking academic research with Queensland University of Technology (QUT) around leaders' resilience and tolerance to ambiguity – an essential trait for responding to disruption and uncertainty in the workplace. Background: With strong foundations in human resource management and supported by her MBA, Kerryn brings a wealth of experience in both strategic and operational business initiatives, working directly with CEO's and business leaders to enhance the utilisation of the people within businesses. Building rapport is a key element of successful coaching and facilitation and Kerryn has successfully worked with organisations who are either resistant to change, encountering varying challenges, requiring transitional support, or are seeking individual structured support to achieving personal goals. Kerryn's facilitation style is engaging and energetic while be able to readily adapt to suit the audience. Qualifications: Master of Business (MBA); Graduate Diploma of Management - HR; Bachelor of Education Accreditations: Human Synergistics – LSI, LI, GSI, OCI & OEI; MBTI I & II; Emotional Intelligence – GENOS; Team Management Systems

## **About Change2020**

Change 2020 are experts at helping leaders embrace complex change to maximise the value it can deliver. Change within a business is inevitable, but it need not be feared. Leaders and their teams thrive when they are a part of the change, especially when they are properly equipped to navigate towards the future. Change 2020's team have extensive experience in partnering with some of Australia's best-known organisations providing advice and support across mergers and acquisitions, change and transformation and leadership and culture.